



GAIN Project Reference Form

The person who sent you this form has applied to join a project in another country with Global Aid Network. The purpose of this project is to support the humanitarian work with a community where we have a long-term involvement.

Due to the nature of the project, it is important that project team members are of a stable and mature nature, to cope with the emotional and physical demands of working in this environment. We recognize that each of us has both strengths and weaknesses and therefore do not reject applicants because statements of a more critical nature are given. We are concerned to assess not only a person's qualifications and achievements, but also their character and areas of personal development.

We trust you will understand that our desire to know as much about the applicant as possible is in their best interests, in order to make wise decisions. We appreciate your help in ensuring that this project is helpful and beneficial for the applicant.

You will need to complete and submit this form in one-sitting. We have provided a PDF version of the form so that you can review and consider your answers before submission.

Your Personal Details

This will help us to know your connection with the applicant and how to contact you if we have any follow-up questions.

Name

Address

Postcode

Daytime phone number

Email

Occupation/Position

Relationship to the applicant



Your Reference

Name of applicant

How long and in what capacity have you known the applicant?

What are the applicant's strengths and weaknesses?

How does the applicant respond under difficult or stressful circumstances? If possible please provide an example.

How does the applicant respond to authority i.e. willingness to accept instructions and constructive criticism?

Please comment on the applicant's sensitivity to the needs, feelings and attitudes of others and on their ability to work as part of a team.

How does the applicant typically react when a situation is ambiguous, unpredictable or otherwise out of their control or doesn't go as planned?

How would you rate the applicant's interpersonal and communication skills?

Have you ever had reason to lack confidence in the applicant? If so and it is possible, please explain.

Would you take this person on your team? Why or why not?

Any other comments you wish to make.

Our Contact Details

Thank you for your help in completing this reference. If you have any queries, please feel free to contact us on the details below.

Global Aid Network is working in partnership with Agape UK.

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